

G R S 58
Previous references

File No 83-09
Serial Nos 1-2

1909
(Edu)

Later references

83-09
83-24
Filed

GENERAL AND REVENUE SECRETARIAT

Serial Nos 1-2

Part B for Oct 1909

SUBJECT

The conduct of R Shama Sastri Librarian,
~~East~~ Oriental Lib^y ^{towards} against the Curator of that Lib^y

From the I O of Edu no 2466 / 171 & 299

Recommends the suspension for a month, and transfer to a High School thereafter, of R Shama Sastri, Librarian, Oriental Library, Mysore, for misconduct and insubordination

2 To the I O of Edu & Comp^t no 36067 & 12109

Disapproves of the action of R Shama Sastri warns that his continuance depends on his future good behaviour towards his superior officer, and states that the period he was under suspension will be treated as ~~that of the~~ leave to which he may be entitled

1909

GENERAL AND REVENUE SECRETARIAT

(Education)

NOTES

File No $\frac{83}{09}$

FILE SLIDING

- Complaint against the Conduct of
 @ Shamasbhai, Librarian,
 Oriental Library
 Mysore

From

The Dy of Education in Mysore

No 2666/171

Dated 2-9-09

Received $\frac{6}{7}$ 9 09

Diary No 1701

Enclos

Spare Copies

Serial No 1

BRIEF ABSTRACT OF LETTER

Recommends the suspension for a month and transfer
 to a High School thereafter, of R Shamasbhai
 Librarian, Oriental Library, Mysore, for misconduct
 and insubordination

NOTES AND ORDERS

Subd

~~187~~ 11/7/9 2 The papers show that Shama-Sastri
 79 behaved towards the Curator of the Library
 in a most insubordinate manner His expla-
 -nation denying the facts - which are vouched for

File No

83

170th
of 1909

✓

Serial
No

by the ^{other} ~~points~~ — is very unsatisfactory
As recommended by the DG it seems best
to take him out of ~~before~~ the library &
give him some other work

3 The state of things is very much to be
regretted. Shama Sastri has no doubt shown
promise of useful research, but while
he is in official service he must unite
to scholarship the necessary qualifications
of a due regard to official discipline &
decorum. ~~His actual duties~~ He must
show proper deference to his constituted
official superiors in regard to his official
work. His actual duties as librarian
cannot be very heavy & must leave
him sufficient time to prosecute original
studies. He can have no reason to neglect
such duties.

Inbnd for orders

See)

CSB

8/9/09

4 In the interests of discipline, which
Mr Shama Sastri has grossly infringed,
the DfG proposals may be approved.

5 As this is an official drawing
to 100 pay in Class C, the holders
have probably to be inbnd to H.H.
During the '20 C.

10/9/09

1855
10-9-09

Serial
No

6 That I gather from the papers is that the Curator asked the subordinate officials including the Librarian to submit a daily (?) progress report of work done. This was resented by the Librarian, who thought that he was of such a status as not to be treated in this manner. Some hot words passed between them, both persons having apparently lost their temper.

7 On another occasion, the Librarian found the different volumes of a Mahabharata disarranged, and on complaining to the Curator was told to rearrange them himself. He declined to do so. This must be a work of a few minutes, and I suppose that the Librarian thought over when he got cooler and did the work, as he says in his letter of 'apology'.

8 The other incident of ~~deep~~ ~~one that~~ could not have gone so far if either of the officers had exercised some tact.

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No

9 No doubt insubordination & contumacious behaviour towards superiors should be condemned, and visited with due punishment. But the degree of insubordination and ready unquestioning obedience required differs very widely in different official spheres. It would not do to visit insubordination in such a case with as much severity as e.g. that of a military or police officer in active service.

10 There is an absurd want of proportion, it seems to me, between the act of the Librarian and the punishment proposed by the I.G. and virtually inflicted in anticipation of sanction. There was nothing in Mr. Mahabirdevastani's letter of 21 Aug. to justify immediate suspension of the Librarian without hearing his explanation. There was no property to any public or

Serial
No

other interests of Shama Sastri had continued to do his usual work till the matter was finally inquired into and decided. The letter itself shows that it was written while the Curator was still excited, and that should have induced the Jy to hear the other side before he acted. He need not have also excited himself over it.

11 The statements appended to Mr Mahadeva Sastri's letter - particularly that signed by Pandits Raghavendrachar & Dyamachar make the affair a much less serious business than the account containing many general vague charges given in the 18th letter would indicate.

12 The highest that the Librarian deserved for his silly language was sharp reprimand in words then & there, if the superior was a man ^{possessed} of an

Serial
No

adequate sense of humour, he would have brought down the junior officer to a due sense of his position by a ^{little good humoured banter} ~~little~~ Any how a censure by Govt or by the D.C. would be quite sufficient

13 I am not sure that it is quite necessary to transfer Shama Sastri from the Library to where he was working ~~to~~ for which he is well suited to a school where he has ^{yet} to learn his ^{work} & prove his aptitude. This experience will be a sharp lesson to him & I think he will not soon forget it. He may continue in the library & be warned to behave properly. After six months the Curator may report how ~~he~~ he is getting on, and if we find it necessary he may be transferred.

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No

14 The suspension may be cancelled ~~by telegraph~~ at once. The period may be taken as Casual or other leave to which he may be entitled, the officer being censured & warned I have drafted an order

[Signature]

Drawn

13/9/9

2499
149 09

~~15/9/9~~

15 1 Circulate to Council

2 Please separately call for a history of Mr Samasastri's tenure from the Sg of Mr

14/9/9

16 Drafted & issue, without delay circulated

15/9/9

17 Do. issued & file circulated

15/9/9

To Council Section

18 The incidents are trivial but have assumed an undue importance owing to the apparent

Office
10/9/9
11/11/9

Rf 16/11

Do issued
after having

363
22 9 09

Serial
No

bad feeling between the
Curator & the Librarian
The personal relations between
these 2 officers were in a
state of extreme tension
when the outbreak of temper
took place. It may not be
necessary to remove Mr
Shama Shastri from the
Oriental Library where he
is doing original research
work which has already
brought him some fame.
He may be censured and
told that his retention in
his present post would
depend upon his behaviour
towards his superior officer.
The suspension for a month
was perhaps not called for.

Pages 10 & 11
of the notes

19

Submitted to
Dewan

The Do from 29 giving a
history of the services of Mr Shama Shastri is also

2625

20

approved & a revised draft (with amendments) is in the files 13/9/09

Shama is put up

1.10.09

GRS 27]

GENERAL AND REVENUE
SECRETARIAT

(Continuation Sheet last form)

9

Bangalore
16/9/09

Dear Sir

Please refer to your letter
No 2466/171 of the 2nd Sept 1909
regarding Mr R Shama
Sastri, Librarian of the
Oriental Library, Mysore

I am desired to request
that a history of ~~the services~~
Mr Shama Sastri's services
may be kindly furnished at
an early date for the information
of Govt

Yours truly
(Sd) C S Balasubramanyam

To Mr Bhabha Esq
Super Secy. of Govt

Vm
16/9/09

10
D-1994
Office of the Inspector General of Education
in Mysore
Bangalore 20th September 1909
D O No 59

Dear Sir,

ED 83-09
K ml

With reference to your D O letter No 2721
dated the 16th instant, I beg to furnish overleaf
the history of services of Mr R Shama Shastri,
Librarian in the Oriental Library, Mysore.

Yours Sincerely,

H P Shabha
Inspector General

To

C S Balasundaram Iyer Esq, B.A.

//

Mr. R. Shama Shastri BA

was appointed Second Pandit of the Oriental Library on Rs. 60 in class C IV ($50 - \frac{10}{2} - 100$) by Government Order No. $\frac{8567-68}{82731-96}$ dated 24th January 1900, and assumed charge of his duty on 21st February 1900, was appointed Librarian in the same office on his own pay by Govt Order No. $\frac{14856-7}{82391}$ dated 16th April 1903 on the transfer of the late Mr. S. G. Nara-Simhaachar to Bangalore as Kannada Translator of the Education Department; has been suspended with effect from 25th August 1909 for gross insubordination and outrageous conduct

Serial
No

21 Draft - to be sent to Councils
before issue - *W. S. S. S.*

22 minutes for perusal

W. S. S. S.
4/10/09

23 seen *W. S. S. S.*

5/10/09

24 *W. S. S. S.*

7/10/09

25 Issue *W. S. S. S.* *7/10/09*

4.50
7.10.09

2 To the 23. En + Compt

No 3606-7 of 12-10-09

Disapproves of the action of R. Sharma
Shastri, Librarian, and warns him
that his continuance depends on his future
good behaviour towards his superior offr.
and states that the period he was under
suspension will be treated as that of
the leave to which he may be entitled

C 124
20 9 09

13

GENERAL AND REVENUE SECRETARIAT

Council Matter

SUBJECT

Conduct of Mr R Shama Sastri, Librarian of the Oriental Library
towards his official superior Mr Mahadev Sastri

CIRCULATED TO COUNCILLORS

By Order

H. Chavassakking
Secretary to Government

20th September 1909

K P Puttanna Chetty Esq
1st Councillor

C 51 H V Nanjundayya Esq MA ML
4-10 09 Second Councillor

Seen by Second Councillor

GRS 11

Indexing sheet for
Cases included in
the schedule of
pendent litigation
at the 30th of
the 8th Aug 1909

GENERAL AND REVENUE SECRETARIAT

Conduct of Mr R Shama Sastri, Librarian of the
Subject Oriental Library towards his official superior Mr
Mahadeva Sastri

	Date	Initial of Officer himself or responsible Deputy
Received in the Secretariat	7 9 09	
Submitted to Secretary	8 9 09	
Submitted by Secretary to Dewan or Councillor in charge	10 9 09	
Returned to Secretary	13 9 09	
Circulated by Secretary for Council	20 9 09	
Forwarded by 2 nd Councillor	13 9 09	
Forwarded by Councillor		
Received in Secretariat		
Considered in Council		
Submitted to the Dewan		
Submitted to His Highness		
Orders passed by His Highness		
Final Order issued		
Circulated to Councillors		
Passed on by the Councillor		
Returned to Secretary by Councillor		

W. 1704

Edn 81]

OFFICE OF INSPECTOR GENERAL OF EDUCATION IN MYSORE

No 2466 (one file)
171

Bangalore 2nd September 1909

Ed 83-09

8C(1)

From

H J BHABHA Esq M A

Inspector General of Education in Mysore

To K S Chandra Sekhara Esq B.A. B.L.,
Secy to the Government of H. H.,
the Maharaja of Mysore,
General and Revenue Dept.,
Bangalore -

SIR

I have the honour to bring to the notice of Government the outrageous conduct and gross insubordination of which Mr. R. Shama Sastri B.A. of the Oriental Library has recently been guilty towards his official Superior, Mr. Mahadeva Sastri. As this is not an isolated act but one of a long continued series, the proof is positive that Mr. Shama Sastri is unfit to hold the position he now occupies. He does not seem to have a proper sense of discipline or any respect for those placed above him. As will be seen from the enclosures, respectable pundits have borne witness to the unseemly scene he

2

2
Created He has met the call for explanation or apology by the insulting device of denying the charges categorically, and submitting a so-called "unqualified apology" for offensive acts that he may have unconsciously committed. Mr. Mahadeva Sastri seems to have borne the conduct of Mr. R. Shama Sastri for a long time with much patience and forbearance, but the recent outbreak in which he was insulted publicly and in the presence of the whole staff has apparently rendered further tolerance impossible. He has fully made up his mind that he can not any longer have Mr. Shama Sastri as his subordinate, because he fears acts injurious to his official or personal reputation from the unruly and unscrupulous character of the Librarian.

2. Under these circumstances there appeared to me no course open but to suspend Mr. Shama Sastri and to report the case to Government. I have suspended him from the 25th August 1909.

3 I submit herewith the whole file of correspondence, ^{the kindly returned when done with} and beg that Government may be pleased to take severe notice of his conduct and pass early orders. I recommend that he be suspended for a month and then

transferred to a High School as an Assistant
 Master and his place filled up by some
 one who knows both Kannada and Sans-
 krit well - If Government is ~~pleased~~ - to order
 his removal from the Oriental Library,
 definite proposals for filling up the
 vacancy will be duly submitted

I have the honour to be,
 Sir,

Your most obedient servant,

HJBhabha
 Inspector General
 &ld

244

Draft

Order

On a perusal of the ^{9th's report} ~~pages~~
 & its enclosures, Govt observe that the Librarian lost his temper in an unreasonable manner over certain orders given by the Curator concerning the conduct of work in the Library, and assumed a contumacious & insubordinate attitude towards his ~~his~~ official superior. This was quite reprehensible on his part, and Govt desire that their severe displeasure be communicated to him
 - - - - - ^{He} ~~be~~ with

5 ~~25~~
be strictly warned that
his retention in the
present position would
depend on his working
under the Curator in
a ~~proper~~ proper & straight-
forward manner. The
I.G. will obtain a report
about this officer's work
after six months and
then determine whether
it is necessary to re-
move him from this position.

The Suspension
ordered by the I.G. will
be at once cancelled
the period of absence
from duty being taken
as leave of the most
favourable sort to which
an S.D. may be

266

found entitled

Hy-
18/9/9

1994 7/10/09
AK

3606-7- 2/12/10 09
EON-8309-2

Read - Letter No 2466/171 2/27/09 from
the 2nd of 3rd in person reporting upon
the poor conduct of Mr. P. Thomas Smith,
Librarian of the Central Library, Mysore
Draft Order - 3

On a perusal of
the Inspector General's
report and its enclosures,
Government observe
that the Librarian
lost his temper in an
unreasonable manner
over certain ^{instructions} ~~orders~~
given by the Curator
Concerning the Conduct
of work in the Library,
and assumed a
Contumacious and
insubordinate attitude

msn
8/10
2/8/10

~~28~~ 8
towards his official
Superior This was
quite reprehensible
on his part and
Government desire
that their severe
^{disapproval}
~~disapproval~~ be com-
municated to Mr.
Shama Sastri He
^{should}
~~will~~ be ~~strictly~~ warned
that his retention
in the present position
would depend on his
working under the
Curator in a proper
straightforward

97

manner

2 The suspension ordered by the Inspector General will be cancelled, and the period

2 If Mr. Mame Satri is entitled to leave of any kind, the period of absence under the order of suspension passed by the 25-9-80 may be treated as such leave

by way
Lees

The
30 Sep 80

Do the 28 give
the Comptroller

Cur
11/10